



**Faculty Senate Minutes
10 June 2010**

Members Present

Neil Grunberg, PhD	Basic (2008)	President, Professor, Dept of Medical & Clinical Psychology, SOM
Gary Wind, MD	Clinical (2009)	President-Elect, Professor, Dept of Surgery, SOM
Anthony Artino, PhD	Basic (2009)	Sec-Treasurer, LCDR, MSC, USN, Assist Prof, Preventive Medicine & Biometrics, SOM
Simon Auster, MD, JD	Clinical (2006)	Associate Professor, Dept of Family Medicine, SOM
Jerome Buller, MD	Basic (2009)	LTC, MC, USA, Associate Professor, Dept of Obstetrics and Gynecology, SOM
Sara Contente, PhD	Basic (2008)	Research Assistant Professor, Dept of Pathology, SOM
Michael Ellis, MD	Clinical (2009)	Assistant Professor, Dept of Medicine, SOM
Mark Haigney, MD	Clinical (2007)	Professor, Department of Medicine, SOM
Barbara Knollmann-Ritschel, MD	Basic (2009)	CDR, MC, USN, Associate Professor, Dept of Pathology, SOM
Jennifer Rusiecki, PhD	Basic (2007)	Assistant Professor, Dept of Epidemiology, SOM
Kenneth Schor, DO, MPH	Basic (2006)	Assistant Professor, Preventive Medicine & Biometrics, SOM
Andrew Waters, PhD	Basic (2008)	Associate Professor, Director, Graduate Studies, Dept of Medical & Clinical Psych, SOM
Cindy Wilson, PhD	Clinical (2006)	Professor, Dept of Family Medicine, SOM

Members Absent

Katherine M. Anderson, PhD	Basic (2008)	Assistant Professor, Preventive Medicine & Biometrics, SOM
Erin Balog, MD	Basic (2009)	LCDR, MC, USN, Assistant Professor, Dept of Pediatrics, SOM
Andrew Bauer, MD	Clinical, (2007)	Past-President, LTC, MC, USA, Associate Professor, Dept of Pediatrics, SOM
Regina Day, PhD	Basic (2009)	Associate Professor, Dept of Pharmacology, SOM
Joseph De Soto MD, PhD	GSN (2008)	Assistant Professor, Dept. of Health, Injury & Disease Management, GSN
Sean Hussey, MD	NB (2008)	LCDR, MC, USN, Assistant Professor, Dept of Pathology, NNMC Bethesda
Patricia W. Kelley, PhD, RN	GSN (2008)	CAPT, NC, USN, Associate Professor, GSN
Christopher Kieling, MD	Clinical (2007)	Assistant Professor, Dept of Pediatrics, SOM
Joseph Lopreiato, MD	Clinical (2008)	Professor, Assistant Dean for Simulation Education, SOM
Patrick Malone, PhD	Basic (2009)	CAPT, MSC, USN, Assist Professor, Dept of Preventive Medicine & Biometrics, SOM
Carlos Rodriguez, DO, MBA	NB (2009)	CDR, MC, USN, Attending Trauma and Surgical Critical Care Surgeon, NNMC Bethesda
Jennifer Schlitz, PhD	Basic (2008)	Assistant Professor, Dept of Anatomy, Physiology & Genetics, SOM
William Watson, MD, PhD	Clinical (2009)	Assistant Professor, Dept of Neurology, SOM

<u>Agenda Item</u>	<u>Issues for Discussion</u>	<u>Decision/Voting</u>
I. Call to order: Room A2053	- The meeting was called to order at 1600. A quorum of members was established with 13 members present.	
II. Approval of minutes	- Minutes from the May meeting were approved with changes.	
III. Opening comments and report from the Senate President	<p>- Dr. Grunberg welcomed all Senators and guests.</p> <ul style="list-style-type: none"> • Dr. Grunberg discussed the new Brigade Commander, CAPT Tanis M. Batsel Stewart. She couldn't make today's meeting but has promised to attend a future meeting. • Dr. Grunberg promised to keep it short; he will talk for 20 minutes and then turn it over to the new Senate President, Dr. Wind. 	
IV. Committee reports		
a. Education	<p>- Dr. Wilson discussed:</p> <ul style="list-style-type: none"> • 138 individuals are registered for Education Day (largest ever). • She needs volunteers to help co-facilitate the small-group discussions and keep them going. She will be providing some provocative questions to get things moving. Drs. Grunberg, Wind, and Contente volunteered to facilitate. 	
b. Communications	<p>- Dr. Contente discussed:</p> <ul style="list-style-type: none"> • The Spring Assembly is set for Lecture Room D. She is waiting to hear back from cafeteria regarding catering and will work with Dr. Artino on getting authorization to pay for light refreshments. • We will have a DCO link for those who are not on site for the assembly. • The Senate elections: <ul style="list-style-type: none"> ○ 2774 Faculty Assembly members received a ballot, and there was 15% participation as of 10 Jun. • Some Faculty Assembly statistics: <ul style="list-style-type: none"> ○ 60% of the Faculty Assembly membership derives from MED, SUR and PED; ○ The non-billeted faculty members in these three departments are 57% of the Faculty Assembly. <p>- Dr. Grunberg asked that all Senators come to the Spring Assembly and bring three guests. We need to go out strong with support and interest from the faculty. The administration will be watching. We need 80 or 90 individuals in the room. He encouraged all committee chairs to speak their mind and provide an honest</p>	

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	assessment of their accomplishments over the past year. Administrators will have a maximum of 2 minutes to say a few words, if they so choose.	
c. Research Policy	<p>- Dr. Waters discussed:</p> <ul style="list-style-type: none"> • Overall feedback from Research Week was good. • Timing of Research Week is problematic. Shortly after Spring Break might be a better time. • Dr. Rice was disappointed with the turnout for the Presidential Lecture. One idea would be to shorten Research Week; another is to possibly role the Packard Lecture into Research Week. • Dr. Grunberg noted that he feels the Packard Lecture should stand alone, as it's often not a research talk. Also, doing so may "water down" the Packard Lecture, which is the highest honor bestowed by USU to a scholar from outside the University. 	
d. Mentoring	<p>- Dr. Rusiecki discussed:</p> <ul style="list-style-type: none"> • Next Faculty Orientation Day is scheduled for 14 Oct, location TBD. • She met with Dr. Reamy about revising the faculty handbook. It was a very productive meeting. The product will be an online resource. Next meeting will occur in 1 month. • The mentoring tool (website) will "go live" within the month. • She and Dr. Knollmann-Ritschel met with Drs. Pangaro and O'Brien to discuss the Senate's endorsement of faculty participation in Curriculum Reform. • The Mentoring Committee needs more participation from the GSN! 	
e. Comparability and Faculty Welfare	<p>- Dr. Haigney discussed:</p> <ul style="list-style-type: none"> • Our PhD salaries are currently comparable (or close to) the national medians, and there are plans for more raises. However, this median may not be the right number. Dr. Williams always felt we should use the private school data not the "all schools" benchmark to get us closer to "equal pay for equal work." Not to mention the fact that the National Capital Region is an expensive place to live. Our PhD salaries are still well below private institutions. • Our MD salaries are still <i>far from</i> comparability. • He requested salary data on senior administrators. He received data on the 	

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	<p>Deans but not the VPs.</p> <p>- Dr. Grunberg suggested that we provide a general report at the Spring Assembly stating that we've had some successes but still have some work to do. Dr. Haigney will not be present and asked that Dr. Grunberg provide the report. Dr. Haigney will provide Dr. Grunberg with some bullet points for the Spring Assembly.</p>	
V. Old business		
	<p>- Dr. Grunberg made some closing comments about our successes the Senate has had this year. He and Dr. Wind will meet with General Bester and Dr. Kaminsky tomorrow about the Clinical Pathology Lab. If they do not accept our recommendations, Dr. Grunberg has asked for a substantial report detailing the reasons why.</p> <p>- Dr. Grunberg thanked all departing Senators for their hard work.</p>	
VI. New business	<p>- Dr. Wind will hold a July and August Senate meeting. Dr. Wind outlined, in general, his approach for the coming year. One item that he feels must be improved is the USU website. Much of the departmental and administrative information is severely out-of-date. Some of his new initiatives include:</p> <ul style="list-style-type: none"> • Research, education, and outreach to the clinical departments in the hospital. • Research: We should coordinate research activities between the various departments and find a way to publicize the research being conducted (and with which clinicians can get involved). • Education: Senate should partner with Curriculum Reform committees. 	
VII. Closing comments	<p>- Dr. Grunberg again made several closing comments and thanked everyone for their service from the bottom of his heart.</p>	
VIII. Adjournment	<p>- The meeting was adjourned at 1715.</p>	