

**Uniformed Services University of the Health Sciences  
Board of Regents**

**Board Brief**

**Submitted by:** Gary Wind, MD, FACS **Date:** June 30, 2010

**Title & Department:** Professor of Surgery **Phone** 301-295-3155

**Purpose:** **Information**   X   **Action**           

**Subject:** Faculty Senate

**Significant Issues:**

1. Continuation of shared governance, transparency and accountability; translating this philosophy into policy and practice
2. Action on Senate recommendation regarding clinical pathological laboratory: interim trial period of outsourcing some tests, and raising fees for others below market to afford researchers reasonable fees while avoiding financial loss to USUHS.
3. Reconciliation of academic schedules between SOM, Grad Ed and GSN to avoid conflicts which waste USUHS resources.
4. Creation of University strategic plan to complement the SOM and GSN strategic plans
5. Establishment of guidelines and process for fair space allocation
6. Continued progress toward comparability for all faculty categories
7. Work to establish an accurate faculty distribution list
  - a. Standardization of the use of the adjunct title among departments
8. Ensure the privacy of student SSNs
9. Action on Faculty Senate Mentoring committee memo to recognize and reward faculty work on curriculum reform
10. Account for the impact of curriculum reform on faculty workload and responsibilities
11. Adding personnel data to the organizational chart on the University web page
12. Update of department web pages to include academic event schedules

**Current & Future Concerns:**

1. Meaningful integration between USUHS, the new WRNMMC and remote MTFs
2. Planning for 40th USUHS anniversary celebration 2012

**August 2010**

**Funding/Budget Estimate/Fiscal Impact:**

1. University budget allocation for Faculty Senate activities
2. HMJ support for social components of Senate events (Olch fund)

**Staffing Impact:**

Excellent working relationship with Dr. Rice's Chief of Staff, COL Thompson

**Board Action Requested:**

Feedback/advice to senate regarding ongoing and future issues, particularly integration in this time of the evolving BRAC.

**Accomplishments since the Last Report:**

1. Conclusion of a highly successful year of senate advocacy on issues of concern to the faculty under Dr. Grunberg's strong leadership
2. Compensation for basic science faculty close to or at parity
3. Highly successful Research week and Education Day (focusing again on curriculum reform)
4. Acceptance of the Faculty Senate's recommendation for faculty input in the recently completed chair review
5. Faculty Senate election completed with highest participation ever (500 respondents); Tomoko Hooper President-Elect

**Faculty Senate Integration Task Force**

The Faculty Senate Integration Task Force was established in June 2009 to address the opportunities and challenges for making USUHS an integral part of a "world class academic medical center" on the Bethesda campus in this time of the BRAC. There are great mutual benefits (*Attachment 1*) and barriers (*Attachment 2*) to this process. A priority of the Senate in the coming year will be to advance the integration process at the grass-roots level.

**Calendar**

All Faculty Senate events for the coming year are scheduled (*Attachment 3*): monthly senate meetings, monthly meetings with USUHS President, Dean SOM and Dean GSN, three faculty assemblies, new faculty orientation day, staff appreciation day, Packard lecture, education day, and award nomination deadlines.