

USU Faculty Grievance Committee

| Name | Basic/Clinical/ GSN | Civilian/Military | Dept Chair | Dept | Academic Rank or Tenure | Term Ends |
|------------------------------|------------------------|-------------------|---------------|---------------------------------------|-------------------------------|------------------|
| Simon Auster Chair | Clinical | Civilian | No | Family Medicine | Associate Professor | June 30, 2013 |
| Andrew Bauer | Clinical | Military | No | Pediatrics | Associate Professor | June 30, 2012 |
| Eric Marks | Clinical | Civilian | No | Medicine | Professor | June 30, 2013 |
| Francis O'Connor | Clinical | Military | No | Military & Emergency Medicine | Associate Professor | June 30, 2013 |
| Trueman Sharp | Clinical | Military | Yes | Military & Emergency Medicine | Associate Professor | June 30, 2012 |
| Sandra Bibb | GSN | Civilian | Yes | GSN | Professor | June 30, 2012 |
| David Markell | GSN | Military | No | GSN | Assistant Professor | June 30, 2013 |
| Teresa Dunn | Basic | Civilian | Yes | Biochemistry | Professor | June 30, 2013 |
| Robert Friedman | Basic | Civilian | Yes | Pathology | Professor | June 30, 2012 |
| Deborah Girasek | Basic | Civilian | No | Preventive Medicine | Associate Professor | June 30, 2012 |
| Philip Grimley | Basic | Civilian | No | Pathology | Professor | June 30, 2012 |
| Gregory Mueller | Basic | Civilian | No | Anatomy, Physiology, & Genetics | Professor | June 30, 2012 |

Requirements:

1. 12 Members:
 - a. Five (5) members from the SOM basic science departments
 - b. Five (5) members from the SOM clinical science departments
 - c. Two (2) members from the GSN
2. Of the 12, at least 3 must be uniformed military, at least 3 must be civilians
3. Of the 12, at least 3 must be department chairs (2 SOM, 1 GSN)
4. No more than two (2) members of any department may serve on the committee at any time;
5. Except for department chairs and Deans, neither Associate Deans nor Assistant Deans will serve on the committee;
6. At least eight (8) members will either be tenured civilian faculty or uniformed services faculty at the rank of Associate Professor or Professor;
7. Members of the committee will not also serve concurrently on the Committee on Appointments, Promotion, and Tenure. If a faculty member is mistakenly appointed to both, they will resign from one of the two Committees within 14 calendar days; and
8. The Director, CHR will meet with the Committee and its subcommittees (*ex officio* without vote) to ensure compliance with Office of Personnel Management (OPM) policies and procedures.