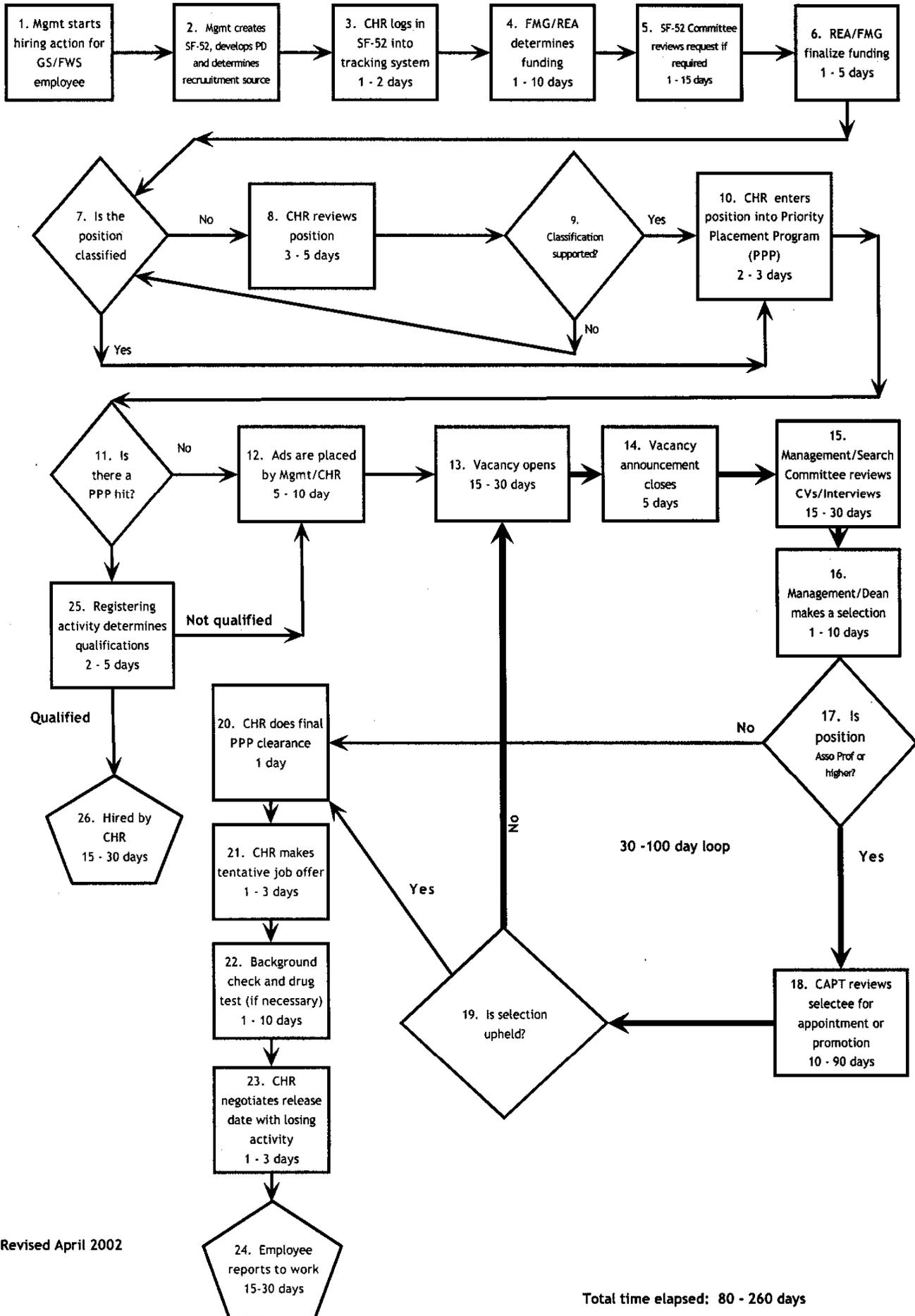


Hiring Process for Faculty/Staff Members - April 2002



Revised April 2002

Total time elapsed: 80 - 260 days