

Department of Defense Civilian Personnel Management Service  
Wage and Salary Division  
Arlington, Virginia 22209-5144

Issue Date: January 7, 2004

THE UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

GRADUATE SCHOOL OF NURSING FACULTY SALARY SCHEDULES

BASE PAY (PER ANNUM)

Position	PHD Minimum	PHD Maximum	Chairman/Administrative PHD Maximum	Non PHD Minimum	Non PHD Maximum	Chairman/Administrative Non PHD Maximum
INSTRUCTOR	\$50,134	\$75,202	\$76,897	\$47,629	\$71,444	\$73,055
ASSISTANT PROFESSOR	\$53,340	\$80,010	\$81,558	\$50,643	\$75,965	\$78,652
ASSOCIATE PROFESSOR	\$61,517	\$92,276	\$95,188	\$58,442	\$87,662	\$90,428
PROFESSOR	\$75,382	\$113,073	\$116,646	\$71,613	\$107,420	\$110,814

TOTAL PAY LIMITATION (PER ANNUM)

Position	PHD Maximum	Chairman/Administrative PHD Maximum	Non PHD Maximum	Chairman/Administrative Non PHD Maximum
INSTRUCTOR	\$76,897	\$76,897	\$73,055	\$73,055
ASSISTANT PROFESSOR	\$81,558	\$81,558	\$78,652	\$78,652
ASSOCIATE PROFESSOR	\$95,188	\$95,188	\$90,428	\$90,428
PROFESSOR	\$116,646	\$116,646	\$110,814	\$110,814

**Pay Notes:**

Base Pay is not limited by 5 U.S.C. § 5373 IAW P.L. 106-66.

Total Pay is limited to level I of the Executive Schedule IAW 5 U.S.C. § 5307 (\$174,500 per annum as of January 2004).

Applicable bonuses, allowances, or differentials may be paid not to exceed Total Pay limitations above.

Recruitment, retention and relocation allowances may cause pay to exceed Total Pay limitations except for level I of the Executive Schedule.

Any pay, including allowances, is creditable towards retirement for employees covered under TIAA-CREF, Fidelity, or other retirement system not established under 5 U.S.C.

The salary schedules shown above are exclusive of lump-sum performance awards.

Aggregate limitation on pay applies IAW 5 U.S.C. § 5307 (\$174,500 per annum as of January 2004.)



R. CRAIG JERABEK  
Acting Chief  
Wage and Salary Division

Effective Date: The first day of the first pay period  
beginning on or after January 1, 2004  
Supersedes Schedules Issued: June 27, 2003