

Department of Defense Civilian Personnel Management Service
Wage and Salary Division
Arlington, Virginia 22209-5144

Issue Date: January 8, 2003

THE UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

GRADUATE SCHOOL OF NURSING FACULTY SALARY SCHEDULES

BASE PAY (PER ANNUM)

Position	PHD Minimum	PHD Maximum	Chairman/Administrative PHD Maximum	Non PHD Minimum	Non PHD Maximum	Chairman/Administrative Non PHD Maximum
INSTRUCTOR	\$46,765	\$70,147	\$71,326	\$44,428	\$66,642	\$67,762
ASSISTANT PROFESSOR	\$51,545	\$77,317	\$77,999	\$48,223	\$72,334	\$73,389
ASSOCIATE PROFESSOR	\$59,989	\$89,984	\$91,514	\$56,990	\$85,484	\$86,938
PROFESSOR	\$72,813	\$109,219	\$112,240	\$69,172	\$103,758	\$106,628

TOTAL PAY LIMITATION (PER ANNUM)

Position	PHD Maximum	Chairman/Administrative PHD Maximum	Non PHD Maximum	Chairman/Administrative Non PHD Maximum
INSTRUCTOR	\$71,326	\$71,326	\$67,762	\$67,762
ASSISTANT PROFESSOR	\$77,999	\$77,999	\$73,389	\$73,389
ASSOCIATE PROFESSOR	\$91,514	\$91,514	\$86,938	\$86,938
PROFESSOR	\$112,240	\$112,240	\$106,628	\$106,628

1. Base Pay is not limited by 5 U.S.C. § 5373 IAW P.L. 106-65.
2. Total Pay is limited to level I of the Executive Schedule IAW 5 U.S.C. § 5307 (\$171,900 per annum as of January 2003).
3. Applicable bonuses, allowances, or differentials may be paid not to exceed Total Pay limitations above.
Recruitment, retention and relocation allowances may cause pay to exceed Total Pay limitations except for level I of the Executive Schedule.
4. Any pay, including allowances, is creditable towards retirement for employees covered under TIAA-CREF, Fidelity, or other retirement system not established under 5 U.S.C.
5. The salary schedules shown above are exclusive of lump-sum performance awards.
6. Aggregate limitation on pay applies IAW 5 U.S.C. § 5307 (\$171,900 per annum as of January 2003).

Gary L. Meadows
GARY L. MEADOWS
Chief
Wage and Salary Division

Effective Date: The first day of the first pay period
beginning on or after January 1, 2003.
Supersedes Schedules Issued: June 21, 2002