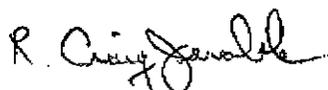


Department of Defense Civilian Personnel Management Service  
Wage and Salary Division  
Arlington, Virginia 22209-5144

Issue Date: January 7, 2004

THE UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

ACADEMIC SUPPORT STAFF SALARY SCHEDULE		
USUHS Position	Minimum	Maximum
Senior Research Associate	\$48,610	\$63,198
Postdoctoral Fellow	\$32,844	\$52,229
Research Associate	\$32,844	\$52,229



R. CRAIG JERABEK  
Acting Chief  
Wage and Salary Division

Effective Date: The first day of the first pay period  
beginning on or after January 1, 2004  
Supersedes Schedules Issued: June 27, 2003