

Department of Defense Civilian Personnel Management Service  
Wage and Salary Division  
Arlington, Virginia 22209-5144

Issue Date: March 9, 2004

THE UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

ACADEMIC ADMINISTRATOR SALARY SCHEDULES

BASE PAY (PER ANNUM)

Position	Minimum	Maximum
President	\$175,700 *	\$175,700 *
Dean, School of Medicine	\$175,700 *	\$175,700 *
Dean, Graduate School of Nursing	\$106,420	\$159,630
Vice President/Associate Dean	\$113,192	\$169,788
Assistant VP/ Assistant Dean	\$74,012	\$111,019
Executive Assistant	\$74,012	\$111,019

TOTAL PAY LIMITATION (PER ANNUM)

Position	Maximum
President	\$175,700 *
Dean, School of Medicine	\$175,700 *
Dean, Graduate School of Nursing	\$159,630
Vice President/Associate Dean	\$169,788
Assistant VP/ Assistant Dean	\$111,019
Executive Assistant	\$111,019

Pay Notes:

Base Pay is not limited by 5 U.S.C. § 5373 IAW P.L. 106-65

\* Total Pay is limited to level I of the Executive Schedule IAW 5 U.S.C. § 5307 (\$175,700 per annum as of January 2004). Academic Administrator (AA) salary schedules will be automatically increased to the lower of survey results or level I of the Executive Schedule, if during the life of this AA schedule, level I of the Executive Schedule increases.

Applicable bonuses, allowances, or differentials may be paid not to exceed Total Pay Limitations above.

Recruitment, retention and relocation allowances may cause pay to exceed Total Pay limitations except for level I of the Executive Schedule.

Any pay, including allowances, is creditable towards retirement for employees covered under TIAA-CREF, Fidelity, or other retirement system not established under 5 U.S.C.

The salary schedules shown above are exclusive of lump-sum performance awards.

Aggregate limitation on pay applies IAW 5 U.S.C. § 5307 (\$175,700 per annum as of January 2004.)



R. CRAIG JERABEK  
Acting Chief  
Wage and Salary Division

Effective Date: The first day of the first pay period beginning on or after January 1, 2004  
Supersedes Schedules Issued: January 7, 2004