



UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

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Office of the
Brigade Commander

28 April 2008

MEMORANDUM FOR ALL USUHS MILITARY PERSONNEL

SUBJECT: Equal Opportunity (EO) Policy Memorandum

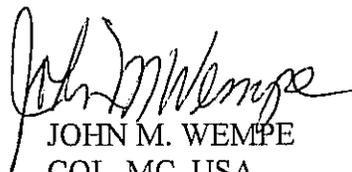
Equal opportunity is an integral part of the Uniformed Services University and the Brigade. It is a critical element in our everyday lives, in good personnel management, and in maintaining our high state of morale. We will not tolerate the mistreatment of our most precious resource, our people. In these times of reduced fiscal and personnel resources, it is imperative that we continue to treat our people based on merit, imposing no artificial barriers which would inhibit the realization of their full potential.

The success of this University is based on the unique talents that our diverse work force has brought to this institution. We must find creative ways to continue to develop everyone, thus ensuring that each individual is working at the maximum potential. Discrimination, for whatever reason, is unacceptable and cannot be tolerated. We must ensure that all members of our University family are provided a work environment free of discrimination. Managers, supervisors, and the EO officer have my full support in taking the necessary steps to prevent discrimination. We cannot expect to attract the best service members if there is an underlying tone of unfair treatment due to gender, race, or religion.

I expect military leaders at all levels to provide aggressive leadership and take personal responsibility for making equal opportunity a way of life. I believe that the assurance of equal opportunity will enhance our capability to successfully accomplish the USU mission.

If anyone feels that their EO rights have been violated, it is their prerogative, without retribution, to notify our EO Officer for guidance.

EO Officer: MAJ Fitzhugh, 295-3708
Army Rep: SSG Moore, 295-9453
Navy Rep: HM1 Pastore, 295-9108
Air Force Rep: TSgt Moore, 295-6110


JOHN M. WEMPE
COL, MC, USA
Brigade Commander